



Date: May 12, 2025

Subject: **Announcement Regarding Head of School Transition**

Dear Bethany School Community,

I hope this message finds you well. I am writing to inform you of an important leadership transition within our school. After thoughtful discussions, Holly Fidler, the current Head of School, and the Board of Trustees have mutually decided that Ms. Fidler will not be returning to Bethany School for the upcoming school year 2025/2026.

We want to take this opportunity to express our sincere gratitude to Ms. Fidler for her dedication and contributions during her time with us. We are deeply appreciative of the energy, vision, and care that she brought to campus each day. We wish Ms. Fidler all the best in her future endeavors.

We understand that transitions can bring about uncertainty. The Board of Trustees is committed to a smooth transition for our school community. We have taken deliberate steps to put in place a stable leadership structure for the upcoming school year. We are pleased to announce the appointment of Jasmine B. Harris Ed.D. as our Interim Head of School, effective July 1, 2025. Dr. Harris comes to us highly recommended by both the Executive Director of the National Association of Episcopal Schools (NAES) and the Executive Director of the Southwestern Association of Episcopal Schools (SAES). Dr. Harris is completing her 29th year in education, including a number of years as Head of School. We are confident that she will provide strong and steady leadership for Bethany School. Dr. Harris will visit our campus on Monday, May 19th to meet our students, faculty, and staff and will meet with the broader community during the summer, prior to the start of school.

Moving forward, the Board of Trustees will conduct a comprehensive and inclusive search for a permanent Head of School for school year 2026/2027. To assist us in this crucial endeavor, we are pleased to announce our partnership with IndySchool Consultancy and its President, Tim Viands. IndySchool Consultancy brings a wealth of experience in identifying exceptional leaders who align with the mission, values, and strategic goals of the independent schools with whom they work.

The Board of Trustees will be forming a Search Committee, comprised of representatives from various constituent groups within our community, to work closely with IndySchool Consultancy. We are committed to keeping you informed as the search progresses and will



provide opportunities for community input. Tim Viands will visit our school on Friday, May 16th and will host multiple forums to meet with the Bethany School community. Parents are encouraged to meet with Tim during one of two sessions in the Bethany School Dining room. These sessions will begin at 10:00 am (directly after the Gr 4-8 Honors Assembly) and at 2:00 pm.

We are confident that, together, we will find an outstanding long-term leader to guide us forward and assure a bright future for Bethany School. Our first and foremost priority is to maintain a stable and supportive environment for our students, staff, and families throughout this transition. We appreciate your continued support, your engagement and your warm welcome to Dr. Harris.

If you have any questions or concerns, please reach out to me.

Sincerely,
Rogelle Hackworth
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Bethany School
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